

Welcome to our positive culture.

Our clear values inspire us to reach even greater **H.E.I.G.H.T.S.** together.

We know that success is best achieved as a team and by encouraging one another. Here are our core values that we hold to every day.

By remaining positive and bringing out the very best in everyone at our company, we can reach shared goals, truly support one another, deliver outstanding results – and yes, have a little fun along the way.

We believe in giving back – every day.

Our **“Bettering the Community Service Initiative”** allows eligible employees to have paid time off so they can give their talent and energy to local non-profit organizations.

**HONESTY**

Openness and sincerity are at the heart of everything we do

**EMPOWERMENT**

We welcome challenges as opportunities to show how we excel

**INCLUSIVENESS**

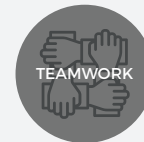
Diversity drives our success and equality is exemplified

**GROWTH**

We seek knowledge and experiences to advance ourselves and others

**HUMOR**

By being genuine and lighthearted, our days are markedly more fun

**TEAMWORK**

Collaboration and camaraderie are the cornerstone of our company.

**SERVICE**

We are indispensable partners to our clients, colleagues and community

Inspiring
results.
Empowering
potential.



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